



# DISPUTE RESOLUTION PANEL

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## MEMBER INFORMATION

Name	John G. Manley
Current Profession	Arbitrator
Mailing Address	1403 Sneed Rd., Franklin, Tennessee 37069
Other Address	
Telephone	(615) 309-6999
Cell Phone	(615) 260-6127
Email	<a href="mailto:manleyjg@aol.com">manleyjg@aol.com</a>
Fax	(615) 309-8874
Website	
Information Updated	October 2017

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	132	As Interest Arbitrator	0
As Mediator	9	As Fact-Finder	186

### Employment with Impartial Labor Relations Administrative Agencies

None

### Brief Description of Industries and Issues Dealt With

In addition to my current employment as an arbitrator, I have worked in the mining and steel, aluminum and fiberglass manufacturing industries for over twenty-four years. As a manager, counsel, and corporate officer, my experience in labor relations have included labor relations issues, contract negotiations, and grievance/arbitration cases. As a corporate advocate, my experience in arbitration included, but was not limited to, employee benefits, health care benefit plans, discipline, arbitrability, contract interpretation, discrimination, harassment, et al.

I am an Independent Reviewer for the state of Tennessee TennCare (State Medicaid) on medical issues from 2000 to present. A member of the American Arbitration Association, Arbitrator from 2000-2014 for Labor Relations, Employment, and Commercial cases. Arbitrator for the SEC, FINRA from 2000 to present.

### Other Qualifying Experience

Firm or Organization	Harsco Corporation/IKG
Position	Vice President, Human Resources
Impartial/Advocacy?	Advocacy
From / To	09/1977 – 11/1998

Firm or Organization	Vulcan Materials		
Position	Plant Superintendent		
Impartial/Advocacy?	Advocacy	From / To	06/1970 – 03/1973

**Educational Background**

B.A., History, Virginia Military Institute, 1964.  
MBA, Industrial Management, University of Tennessee. 1978.  
J.D., Law, Nashville School of Law, 1987.

**Professional Certifications and Licenses**

Commercial Pilot, FAA, 1968.

**Membership in Professional Organizations**

American Bar Association, Member since: 1990 - Retired  
Industrial Relations Research Association, Member since: 1998 - Retired  
Association of Conflict Resolution, Member since: 1998 - Retired

**Availability and Fees**

Availability:	Grievance arbitration, Interest Arbitration, Fact-finding.
Constraints on Time:	Only depends on my caseload.
Current Fees:	\$2,000 per day.
Cancellation Fees:	One day cancellation fee after scheduling hearing date.
Travel/Subsistence Charges:	Standard charged from Seattle.
Other Fees Charged:	Per diem rate for any research and award time.